

**The Constitution and By Laws of the
Deltona Panthers Youth Tackle Football and Cheerleading Association, Inc**

EIN: 26-4142547

Article 1 - Vision

The vision of the Deltona Panthers Youth Tackle Football and Cheerleading Association, Inc is to be a respected and impactful youth sports organization that shapes future leaders by uniting athletics, academics, and community involvement. We strive to create an environment where every child is empowered to reach their full potential, families feel supported, and the values of integrity, teamwork, and service extend beyond the playing field and into lifelong success.

Article 2 - Mission Statement

The mission of the Deltona Panthers Youth Tackle Football and Cheerleading Association, Inc is to provide a safe, structured, and inclusive football and cheerleading program that teaches athletic fundamentals while emphasizing academic responsibility, discipline, respect, teamwork, and sportsmanship. Through a supervised, community-centered environment, we are committed to developing confident young athletes, strong character, and responsible citizens who grow both on and off the field.

Article 3 - Membership

Section 1 - Eligibility - Any person interested in active participation to achieve the objectives of the Panthers may apply to become a member.

Section 2 - Membership Classes - There shall be the following classes of members:

1. **Participant Members** - Any participant candidate meeting the requirements of and either resides within the boundaries of the cities of Deltona, DeBary or Orange City, or has been granted a waiver by the East Coast Conference Association, shall be eligible to participate in the Panthers but shall have no rights, duties, obligations in the management thereof, voting rights or property of the Panthers. The qualification for a waiver is determined by the East Coast Conference Association.
2. **Board Members** - Any person, over the age of 21 years, actively interested in furthering the objectives of the Panthers shall become a regular member upon election to the Board of Directors or upon registration of their child that meets the requirements of Article 3. Only parents/guardians in good standing are eligible to vote. No more than 2 votes may be cast per household.

Section 3 - Suspension or Termination - Membership may be terminated by resignation or by the action of the Board of Directors when the conduct of such person is considered detrimental to the best interest of the Panthers.

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The Board of Directors, by simple majority vote at any duly constituted board meeting, shall have the authority to discipline, suspend or terminate the membership of any board member, coach, or participant member. The member involved will be notified of the suspension/termination and given an opportunity to appear in front of the Board of Directors. If reconsideration is requested, the Board of Directors shall vote at the conclusion of the meeting to decide the disposition of the matter.

Section 4 - Code of Conduct: Adults, Participants, and Spectators - At any Pop Warner event, practice, or competition, any adult, participant, or spectator who verbally abuses, attempts to intimidate, behaves in a flagrantly rude or disorderly manner, or fails to control their language or actions toward an official, coach, board member, Pop Warner volunteer, or any other member shall be immediately directed to leave the event and shall receive a written warning regarding the conduct, when applicable.

Any individual who commits a second violation of this nature may be suspended from attending or participating in all Pop Warner events for the remainder of the season, as determined by the Executive Board.

Any adult, participant, or spectator who physically assaults an official, coach, board member, Pop Warner volunteer, or any other member shall be immediately removed and banned from all Pop Warner activities. Physical assault includes, but is not limited to, hitting, slapping, pushing, shoving, spitting, kicking, or striking another person with any part of the body or with any object. A second offense involving physical assault may result in a permanent ban from all activities of the Deltona Panthers Youth Tackle Football and Cheerleading Association, Inc.

Section 5 - Coaches and Volunteer Term - All coaches, volunteers, and participants, excluding Board Members, shall lose tenure immediately as of:

1. The end of the season, including playoffs, championships, and competition, or
2. December 31 of each year; whichever is earlier.

Section 6 - Background Check Standards - Background checks will be completed by the East Coast Conference on all Panthers Board of Directors, Coaching Staff, Team Parents and League Volunteers/Members. If a background check reflects any of the following felonies that individual will be unable to volunteer with the Panthers: violent crime convictions (felonies) including firearms, drugs, violent crimes, domestic violence, theft, felony conviction of a violent nature and any and all crimes involving children. This is consistent with the standards of Pop Warner. Any undiscovered/pre-dated or pending charges will be reviewed by the Board of Directors per Article 3 Section 3.

Article 4 - Dues

Section 1 - Registration Fees - Registration fees shall be set annually by the Board of Directors no later than February 15th of each year. No one shall participate in the Panthers program without payment of

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such fees unless such fees are waived or scholarship is given by the Board of Directors. If a participant has an outstanding registration fee from previous year(s), the participant will not be allowed to register until the outstanding registration fee is paid in full.

Registration fee is due at the time the participant is registered; however, a grace period will be granted up to August 1st. At least 75% of fees have to be paid by equipment hand out date to receive equipment. If registration fee is not paid in full or payment arrangements by August 1st, the participant will not receive their equipment but will still be allowed to proceed with "no contact" practice. If registration fee is not paid in full or payment arrangement made prior to Jamboree, participant will not be allowed to practice, play, or cheer for that season. Any amount over the \$150 deposit will be refunded back.

Section 2 - Refunds - No refunds shall be issued. All circumstances will be reviewed by the Board of Directors.

Article 5 - Meetings/Elections

Section 1 - Annual Elections - The annual elections for the Panthers shall be held at the end of the last scheduled home game for the purpose of electing the vacant positions of the Board of Directors. Unless otherwise specified, this is the only time that all adult participants (parents/guardians) may vote. A notice of election will be posted at least one week before the election date to vote for nominated people for vacant Board positions. Said notice will inform all members of the number of Board positions that will be voted on. Nominations for open positions to the Board of Directors shall be submitted by or at the last game of the regular season. The Secretary will tabulate all votes and present them to the Election Chairman and Board for review of results. The existing Board members will vote to agree to allow new voted members to join the Board and they will be notified of the results by email for their acceptance.

Section 2 - Regular Meetings - Regular Board Meetings shall be conducted monthly or as called by the President. When a meeting of the Board of Directors has been announced, a quorum must be present for business to be legally transacted. A quorum shall exist with 60% or more active voting Board Members. All decisions and Board business must be recorded in the minutes by the Secretary.

Section 3 - Special Meetings - Special Full Board Meetings may be called by the President. All Board Members must be notified of such special or emergency meetings by the Secretary via electronic communication.

Section 4 - Attendance - Board Members will be required to attend all meetings, practices, games, and other Panthers events. The Board Membership of any Director who has three (3) unexcused absences from Board Meetings, games, or events in succession or four (4) unexcused absences in a twelve (12)

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month period will be subject to termination from the Board of Directors. The President shall determine if an absence is considered excused. Board Members who are unable to attend meetings, practices, games, or events must notify the President with the reason for the absence prior to the start of the meeting, practice, or event. The Vice President will determine if the Presidents absence is excused.

Section 5 - Voting - Each elected Board Member shall have one (1) vote on all board matters. Minutes of all meetings shall reflect the total number of yeas, nays and abstentions. At any meeting, any two members may request a secret ballot vote for the motion on the floor. Board Members shall not discuss other Board Members votes with the public.

Section 6 - Official Communication - All Official Communication and/or business must be sent through E-Mail.

Article 6 - Board of Directors

Section 1 - Composition of the Board of Directors - The Board of Directors, referred to as "Board Members," shall consist of persons with expressed interest in the objective of this Association which have volunteered for a minimum of one (1) full season. A Board Member of the Association must be at least 21 years old, have passed a background check and is elected by a simple majority vote of the Association's voting members.

Section 2 - Operation of the Board of Directors - The Board of Directors shall manage the business affairs of the Panthers. The total number of positions of the Board of Directors shall be a minimum of six (6) and no more than eighteen (18) members. There are eight (8) Board of Directors positions (Football Commissioner, Cheerleading Coordinator, President, Vice President, Secretary, Treasurer, Compliance Officer, and Scholastics Coordinator) that are mandatory and may not remain vacant for more than one (1) month if it becomes vacant for any reason.

Section 3 - Executive Board - The Board of Directors shall include an Executive Board (aka "E Board") within it which consists of the following board positions: Football Commissioner, Cheer Coordinator, President, Vice President, Treasurer, Secretary, Compliance Officer, and Scholastics Coordinator.

The E Board:

1. May meet before a full standard board meeting or as directed at any other time by the President. All E Board members are required to attend all E Board meetings.
2. Shall act as a steering committee to prioritize general issues for the full board to address and include in the agenda for voting of the full board at a standard meeting.

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3. The President may call an urgent E Board meeting at any time to vet matters which may be highly confidential or to address pressing issues which are affecting the organization in an emerging or existing crisis and determine preliminary items for discussion and voting of the full board.

Section 4 - Annual Elections and Terms of Office - Board Members may be elected to office two (2) ways:

1. Nominated and elected by popular vote at the Annual Board Meeting. All Board Members elected at the Annual Meeting shall have tenure of two (2) years from the date of the first year's meeting. The following positions shall have tenure of three (3) year terms; Football Commissioner, Cheer Coordinator and President from the date of the first year's meeting.
2. In the event a Board Member resigns, or a position becomes vacant after the Annual Elections have been held, the Board of Directors may elect an Interim Board Member by majority vote. All Interim Directors will be automatically nominated to the Ballot for the next Annual Elections. All Interim Board Members' tenure will expire on December 31st.

****To be considered for a voting Board position, the nominee must be in good standing with the League. The Board of Directors will review each nominee individually with regard to their previous full-time volunteer history and will determine if the nominee is capable of executing the responsibilities of the position. The decision of whether the nominee will be placed on the ballot will be made by a majority vote of the Board of Directors. If a nominee has outstanding registration fees and no payment arrangement has been agreed upon, they will not be considered for a voting Member position. To be qualified for an Executive Member position, the nominee must serve as a regular Member of the Board of Directors for no less than one (1) year unless a special situation arises.**

Section 5 - Revision of Board Member Positions - Positions held by any Board Member may be revised in two (2) ways:

1. If one or more Board Members wish to switch positions, Board Members in said positions must be in agreement to change. All re-designation of positions must be voted on and passed by a majority vote of the Board of Directors at a regular meeting.
2. If a Board Member resigns prior to his/her tenure; a current Board Member by majority vote of the Board of Directors may assume position and term of the resigning Board Member.

Section 6 - Resignation and Removal of Office - Any Board Member may resign from his/her position at any time by submitting a signed resignation in writing to any Board Member. Resignations are immediate and may not be rescinded for any reason. Any Board Member may be removed from office or from the Board for violating the Code of Conduct by 60% majority vote of the Board of Directors. Said Board Member need not be present for vote. However, notification of motion to remove Board Member from office or Board must be given seven (7) days prior to the meeting. Notification must be in written form delivered via email. Verbal Resignations, if expressed to a Board Member, will be accepted after

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three (3) days if no rescission of resignation or written resignation is submitted. Any Board Member, who is removed by a Board vote because of an attendance issue, shall be informed by email within five (5) days of such action by the Secretary.

Section 7 - Special Committees – Any Board member may request or suggest a special committee be created to oversee the details of events or other specific tasks. The Special Committee will present suggested detailed information for the Boards approval before completing their task.

Article 7 - Offices, Duties and Powers

Section 1 - Board Positions - The duties and expectations of each Board member is as follows: ALL BOARD MEMBERS are responsible to attend all home games and help with set up for all aspects of the game day in the morning, help in any way during entire game day and stay to help complete breakdown at the end of the game day.

President Shall:

- Conduct the affairs of the organization and execute the policies and directives established by the Board of Directors.
- Attend all required East Coast Conference meetings. In the event of an absence, appoint a Board Representative and report information to the Board.
- Preside at all meetings of the Board of Directors, Executive Board, and meetings of the Members, and ensure that meetings are conducted in accordance with Robert's Rules of Order.
- Call and provide notice for all Regular and Special Meetings of the Board and Executive Board.
- Appoint Committee Chairpersons and members, with approval of the Board, and oversee the effective functioning and reporting of all committees.
- Ensure that regular elections of officers and Board Members are properly called, noticed, and conducted in accordance with the bylaws.
- Serve as the primary point of communication for matters requiring Executive Board review and determine which issues are brought before the Board.
- Investigate complaints, irregularities, or conditions detrimental to the organization and report findings to the Board of Directors.
- Present reports on the condition and operations of the organization at monthly Board Meetings and the Annual Meeting of the Members.
- Oversee the preparation and submission of the annual budget for Board review and approval and ensure its proper execution.
- Review bank statements monthly with the Treasurer and Vice President to ensure financial accountability and oversight.
- Be authorized to expend up to one hundred dollars (\$100) per month without prior Board approval for necessary organizational operations.

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- Sign contracts, leases, and other legal instruments authorized by the Board and maintain oversight of all lease agreements.
- Serve as the point of contact for all field-related matters, including communication with facility representatives, scheduling coordination, and documentation.
- Ensure that all required annual tax filings and regulatory submissions are completed and submitted by established deadlines.
- Support league operations by assisting with game-day setup and breakdown, participating in fundraising activities, and promoting sponsorship development.
- Perform such other duties as may be assigned by the Board of Directors or required for the effective operation of the organization.

Football Commissioner Shall:

- Head the Coaches Selection Committee to interview, select and submit for Board approval all Football Head Coaches. This committee shall consist of not less than three (3) and no more than nine (9) members to interview applicants. Applicants must submit to background investigations before they are selected to coach.
- Appoint all Football Head Coaches and approve Assistant Coaches by August 1st of each year
- Conduct, or be responsible for, all football coaches' clinics and meetings
- Attend all East Coast Football Commissioner meetings or appoint a Board Representative and report information to the Board
- Arrange and ensure the proper training of all Football Coaches
- Investigate and act on all problems that arise throughout the year with Coaching and Participant Members
- Represent each level of teams and perform all duties of Field Commissioner during all practices and games
- Receive weekly report of game scores, mandatory play sheets from Coaches and investigate lopsided scores or rule violations
- Ensure completion and accuracy of rosters with updated adds and drops for all levels of teams
- Schedule and secure referees for all home and hosted bowl games
- Submit proposed football budget
- Ensure that all areas are well-prepared and all functions are ready for game day
- Confirm that fields for conditioning camp, practice and games have been arranged and secured.
- Ensure all equipment has been collected
- Work with Operations Manager to ensure sufficient location for team check in according to National Pop Warner rules
- Support league operations by assisting with game-day setup and breakdown, participating in fundraising activities, and promoting sponsorship development.
- Other duties as assigned

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Cheer Coordinator Shall:

- Head the Coaches Selection Committee to interview, select and submit for Board approval all Cheer Head Coaches. This committee shall consist of not less than three (3) and no more than nine (9) members to interview applicants. Applicants must submit to background investigations before they are selected to coach.
- Appoint all Cheerleading/Dance Head Coaches and approve Assistant Coaches by August 1st
- Conduct, or be responsible for, all cheerleading/dance coaches' clinics and meetings
- Attend all East Coast Cheer Coordinator meetings or appoint a Board Representative and report information to the Board
- Arrange and ensure the proper training of all Cheerleading/Dance Coaches
- Coordinate and maintain distribution of all Cheer/ Dance equipment and uniforms and receive a signed receipt from the participants
- Investigate and act on all problems that arise throughout the year with cheer/dance Coaching and Participant Members
- Represent each level of teams and perform all duties of Cheer Coordinator during all practices and games
- Oversee, plan, and coordinate the ordering and fittings of all cheer/dance equipment and uniforms
- Submit proposed budget to the Board of Directors for approval by the March Board Meeting and a detailed budget by the April Board Meeting
- Ensure that all areas are well-prepared and all functions are ready for game day
- Arrange and secure fields for conditioning camp, practice, and games.
- Support league operations by assisting with game-day setup and breakdown, participating in fundraising activities, and promoting sponsorship development.
- Other duties as assigned

Treasurer Shall:

- Advise the Board of Directors monthly of the financial condition of the Panthers
- Record the receipt and disbursements of all monies and securities
- Receive and deposit all monies and securities within forty-eight (48) hours in the depository approved by the Board of Directors
- Make timely payments on all approved invoices
- Solicit another Executive Board Member to verify cash received before deposit or before it is removed from game or event.
- Will update the P&L monthly for the Board to review
- Monthly will sit down to review the bank statements with the President and Vice President to sign off for accountability
- Create preliminary budget along with information from other Board Members for approval.

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- Support league operations by assisting with game-day setup and breakdown, participating in fundraising activities, and promoting sponsorship development.
- Other duties as assigned

Secretary Shall:

- Record and maintain records of the Agendas and Minutes of all meetings of the Board of Directors
- Give notice and reminders of monthly board meetings.
- Maintain an accurate list of the names and addresses of the Board of Directors, Coaches.
- Prepare and email all correspondence in connection with the Board Meetings and Annual Meetings of the Members or as requested by other Board Members
- Notify the Board of Directors, Officers and Committee Members of their nominations, elections, or appointments.
- Assist the Election Committee in conducting the Board Elections by notifying all members of the date, time, and location of the Annual Elections.
- With the assistance of a committee made up of Board of Directors, perform the duties of Election Chairperson at the Annual Elections of the Members, unless he/she is running for office.
- Schedule and Coordinate team and individual photos.
- Serve as a point of contact for field-related matters, including communication with facility representatives, scheduling coordination, and documentation, under the direction of the President.
- Support league operations by assisting with game-day setup and breakdown, participating in fundraising activities, and promoting sponsorship development.
- Other duties as assigned

Vice President Shall:

- Preside over all meetings in the absence of the President
- In the event of the President's inability to act or in his/her absence, shall perform the duties of the President and shall have all of the powers of the President
- Perform book check at all home games for football and cheerleading.
- Monthly will sit down to review the bank statements with the Treasurer and President to sign off for accountability
- Support league operations by assisting with game-day setup and breakdown, participating in fundraising activities, and promoting sponsorship development.
- Other duties as assigned

Scholastics Coordinator Shall:

- Attend all required East Coast Conference Scholastics meetings, or appoint a Board-approved representative, and report relevant information to the Board of Directors.

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- Receive, review, and verify participant applications and academic records to ensure scholastic eligibility in accordance with Pop Warner guidelines.
- Collect participant report cards, enter academic data into the designated tracking system, and maintain accurate scholastic records.
- Provide copies of report cards for team books.
- Identify academically at-risk participants for ongoing monitoring and support and coordinate follow-up with families by providing available academic resources.
- Identify high-achieving participants eligible for All-American Scholar recognition and notify parents or guardians of eligibility requirements.
- Assist families with the completion of All-American Scholar applications and ensure all required applications and documentation are submitted to the East Coast Conference by established deadlines.
- Turn in all required scholastic documentation to the East Coast Conference and maintain compliance with conference, regional, and national scholastic standards.
- Support league operations by assisting with game-day setup and breakdown, participating in fundraising activities, and promoting sponsorship development.
- Other duties as assigned

Compliance Officer/Registration Shall:

- Collaborate with the Board of Directors, to process participant registrations while administering and maintaining the Sports Connect athlete registration system and Sports Affinity roster system, ensuring accurate setup, data integrity, troubleshooting, and timely completion of all required documentation.
- Coordinate and oversee all online and in-person registration events.
- Monitor league registration deadlines and ensure timely submission of all required documentation to governing organizations.
- Review participant applications and supporting documentation, including proof of age, residency, background clearances, and required records, and certify eligibility in accordance with Pop Warner guidelines prior to acceptance.
- Oversee background screening and credentialing requirements, including the badging process for Board Members, coaches, volunteers, and other individuals subject to screening, and maintain documentation of compliance.
- Maintain accurate and current team and squad rosters, including additions and deletions, and ensure timely submission to the Board and governing bodies as required.
- Maintain records of Board Members, coaches, and volunteers' certifications, including safety training and required league credentials.
- Coordinate and oversee implementation of the league safety plan, including scheduling, documenting, and tracking required safety trainings, and ensuring general safety compliance at games, practices, and league events.

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- Perform game-day book checks at home games in the absence of the Vice President.
- Support league operations as needed, including game-day setup and breakdown, fundraising initiatives, and sponsorship support.
- Perform other duties as assigned.

Assistant Cheer Coordinator Shall:

- Assist Cheer Coordinator with responsibilities as needed
- This position is assigned by the Cheer Coordinator and is not a nominated position.
- Support league operations by assisting with game-day setup and breakdown, participating in fundraising activities, and promoting sponsorship development.
- Other duties as assigned

Concessions Manager Shall:

- Responsible for all home games and special events concession
- Responsible for the set up and breakdown of the concession
- Responsible for creating menu for all home games and events
- Responsible for purchasing all Food/Ingredients for concessions.
- Responsible for recruitment of concession volunteers for all home games.
- Submit proposed budget to the Board of Directors for approval by the March Board Meeting and a detailed budget by the April Board Meeting
- Support league operations by assisting with game-day setup and breakdown, participating in fundraising activities, and promoting sponsorship development.
- Other duties as assigned

Equipment Manager Shall:

- Oversee, plan, and coordinate the ordering and fitting, along with the Football Commissioner, of football equipment and uniforms
- Inventory of all league equipment and maintain log for tracking all equipment issued
- Coordinate and maintain distribution of all football equipment and uniforms and receive a signed receipt from the participants
- Maintain all football equipment according to manufacturer's guidelines
- Report to the Football Commissioner equipment that needs to be ordered or replaced
- Must have the ability to move the equipment trailer as needed
- Support league operations by assisting with game-day setup and breakdown, participating in fundraising activities, and promoting sponsorship development.
- Other duties as assigned

Football Assistant Shall:

- Assist Football Commissioner with responsibilities as needed
- This position is assigned by the Football Commissioner and is not a nominated position.
- Support league operations by assisting with game-day setup and breakdown, participating in fundraising activities, and promoting sponsorship development.

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- Other duties as assigned

Director of Fundraising Shall:

- Conduct and organize all approved fundraising activities
- Report to the Board status of all fundraising activities
- Submit for approval to the Board all proposed fundraisers
- Apply for all sponsorships, grants, and donation requests both online and in person throughout the year.
- Will strive to hold a minimum of one (1) fundraising event per month with a goal of earning a 5% profit
- Recruit volunteers for fundraising events.
- Submit proposed budget to the Board of Directors for approval by the March Board Meeting and a detailed budget by the April Board Meeting
- Will strive to bring in a 10% profit yearly
- Support league operations by assisting with game-day setup and breakdown, participating in fundraising activities, and promoting sponsorship development.
- Other duties as assigned

Fundraising Coordinator Shall:

- Assist Director of Fundraising with fundraising responsibilities.
- This position is assigned by the Director of Fundraising and is not a nominated position.
- Support league operations by assisting with game-day setup and breakdown, participating in fundraising activities, and promoting sponsorship development.
- Other duties as assigned

Merchandise Coordinator Shall:

- Required to set up merchandise for sales a minimum of once a week during practice and at all home games.
- Required to turn in funds in a timely manner to the Treasurer.
- Required to keep records of merchandise sold.
- Support league operations by assisting with game-day setup and breakdown, participating in fundraising activities, and promoting sponsorship development.
- Other duties as assigned

Operations Manager Shall:

- Ensure a safe and structured environment for the participants to practice and play
- Ensure that all areas are well-prepared and all functions are ready for game day
- Responsible for game day half time tents and equipment setup and breakdown
- Ensure proper parking for practices and home games.
- Set up sound system and tent

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- Other duties as assigned

Media Coordinator Shall:

- Duties are to update and maintain all Deltona Panther social media including websites, Facebook and Facebook Groups, Instagram and Twitter with information approved and provided by board members.
- Maintain social media outlets with relevant and current information.
- Make sure that website domain and all its files that make website operational are paid and up to date.
- Assist with set up and tear down at all home games.
- Other duties as assigned.

Article 8 - Financial and Accounting

Section 1 - Financial Decisions - The Board of Directors shall make decisions pertaining to all financial matters of the Panthers. They shall place all income in a common Treasury, directing the expenditures of the same in such a manner as will give no individual or team/squad an advantage over those in competition with such individual or team/squad.

Section 2 - Favoritism - The Board must give prior approval to the contribution of funds or property to benefit any individual team. Individual teams must present fundraising proposals, including reason for the money-earning event, to the Board of Directors, prior to the planning or participation of the event if the proceeds will only benefit specific teams/squads.

Section 3 - Compensation - No Board Member, Officer or Member of the Panthers shall receive directly or indirectly any salary or compensation from the Panthers for services rendered as Director, Officer or Member.

Section 4 - Check Signatures/Purchases - All checks, if used for a purchase, may be signed by the President or Treasurer. Approval of any purchase must be approved by the Board, the Football Commissioner or the Cheer Commissioner and the information shall be shared immediately,

Section 5 - Fiscal Year - The fiscal year of the Panthers shall begin on the first (1st) day of January and shall end on the thirty-first (31st) day of December each year.

Section 6 - Dissolution - Distribution of property upon dissolution of the Panthers after all outstanding debts and claims have been satisfied, the Members shall direct the remaining property of the Panthers to another federally incorporated entity which maintains the same objectives as set forth herein, which are or may be entitled to exemption under section 501(c)(3) of the Internal Revenue Code or any other future corresponding provision within sixty (60) days of dissolution.

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Article 9 - Non-Discrimination

The Board of Directors, Committee Members, Coaches and Participant Members served by the Deltona Panthers, in constitution or practice, do not discriminate against a person or group of a protected category, including but not limited to: age, gender, disability, political affiliation, race, sexual orientation, national origin, gender identity and expression, citizenship status, veteran or military status, ethnicity, or religious belief.


The Preceding By-Laws have been reviewed, voted on, and officially approved by the Panthers Board of Directors by a majority vote on this date 3/11/2026 and supersede all previous By-Laws. Signed and witnessed in the presence of all current active Deltona Panthers Board of Directors.


Signature 
Michael Hewett
Football Commissioner

Signature 
Rachel Shaw Cobourne
Cheer Coordinator

Signature 
Tony Elam
President

Signature 
Christopher O'Brien
Assistant Football Commissioner

Signature 
Kandice Hewett
Treasurer

Signature 
Amanda Hall
Secretary

Signature 
Constance Elam
Compliance Officer/Registration

Signature 
Amanda Hall
Director of Fundraising

Signature _____
Scholastics